



## **ISO 45001:2018**

### **Occupational Health and Safety Management System (OH&SMS)**

The new standard ISO 45001:2018, which gradually replaces OHSAS 18001:2007 standard, concerns all companies aiming at managing threats and opportunities associated with health and safety in the working environment for employees, customers and the general public and it can be implemented by any company, regardless of its size or activity including product manufacturers or service providers.

ISO 45001:2018 is applicable to any organization that wishes to:

- Establish an OH&S management system to eliminate or minimize risk to employees and other interested parties who may be exposed to OH&S risks associated with its activities.
- Implement, maintain and continually improve an OH&S management system

#### **WHAT IS ISO 45001:2018**

ISO 45001:2018, which was issued on 12/3/2018, is an international standard giving requirements related to health and safety management and sets a prerequisite of the existence of OH&S Management System. The organization should define its context and identify the needs and expectations of employees and other stakeholders related to the OH&S management system. It relies on the prevention of accidents and enables an organization to have control over, and knowledge of, all relevant hazards resulting from normal operations and abnormal situations, and improve its performance. The core of the standard is the identification, evaluation and control of OHS hazards. The 'Plan-Do-Check-Act' principle also applies to this standard. Commitment by top management for the continual improvement of OHS performance, participation of workers, prevention of accidents and compliance with the legislation is a prerequisite and crucial for its successful implementation.

The structure of ISO 45001:2018 is the following:

1. Scope
2. Normative references
3. Terms and definitions
4. Context of the organization
5. Leadership and worker participation
6. Planning
7. Support
8. Operation
9. Performance evaluation
10. Improvement

#### **BENEFITS OF ISO 45001:2018 CERTIFICATION**

The basic benefits from setting and implementing an OH&S Management System according to the requirements of ISO 45001:2018 are the following:

- Cost reduction through improvement in work safety
- Reduction in number of accidents and day-absence from work
- Demonstrate your commitment to the OHS of staff and protection of property and facilities
- Conformance with legal requirements and avoidance of authority fines
- Increase in employee motivation
- Improvement of safety culture
- Increased flexibility and smoother transition to changes within the organization through more transparent processes



- Increased control and reduction of hazards through the setting of objectives, targets and evolved responsibility

### **WHY WITH EUROCERT**

EUROCERT is a Greek Independent Certification Body accredited by Greek and International Accreditation Bodies with offices and activity in Greece and abroad.

EUROCERT possesses highly-trained and educated auditors with great expertise, knowledge of local and global legislation and experience in their field. In particular, EUROCERT has earned recognition in the field of OHS management system certification by conducting audits and awarding certificates globally for many years.

Certification with EUROCERT means evaluation and acceptance by an accredited, well-known and well-respected third-party organization.

### **FREQUENTLY ASKED QUESTIONS**

#### **Why get certified?**

ISO 45001:2018 helps improve your company's OHS performance and enhance your reputation in the market.

#### **How long does it take to gain ISO 45001:2018 certification?**

Typically 3-6 months of implementation, although this may depend on various factors. The main issue is that the company demonstrates that its management system is fully implemented and meets all the requirements of the standard. Top management and employees' level of awareness is also a crucial point to determine the necessary time for gaining certification.

#### **Does it substitute public authority audits?**

No. ISO 45001:2018 is a voluntary certification aiming at continual improvement and does not substitute any public or official audit. However, it organizes the company so that it complies with all relevant applicable legislation and helps avoiding any unexpected problems or fines during these audits acting pre-cautiously.

#### **Timeframe for the migration to ISO 45001:2018**

The migration from OHSAS 18001: 2007 to ISO 45001: 2018 standard should be completed by 12-3-2021. After the end of the migration period (12th March 2021), the continuance of the validity of accredited certificates according to Standards ELOT 1801: 2008 and BS OHSAS 18001: 2007 is not allowed.

Specifically, after 12-3-2020 the certificates (new certifications / recertifications) will be issued exclusively in accordance with ELOT ISO 45001: 2018.