

SOCIAL RESPONSIBILITY

1. SMETA (Sedex Members Ethical Trade Audit)

SMETA is an audit methodology developed by the members of **Sedex** with the aim of establishing a unified audit protocol based on shared principles. This protocol is implemented by organizations and assessed by recognized, independent auditors. The core pillars evaluated under the SMETA methodology include: **Working Conditions, Health & Safety, Working Hours, Wages, Discrimination, Environment, and Business Ethics.**

2. SA8000

The **SA8000 Standard** is an internationally recognized standard within the broader field of **Corporate Social Responsibility**. It was developed by **Social Accountability International** to define clear criteria and requirements for socially acceptable working conditions. The standard is globally applicable and focuses on the protection of labor rights and the assurance of fair, safe, and ethical working conditions..

3. ISO 26000

ISO 26000 is a guidance standard for the implementation of **Corporate Social Responsibility**, covering key areas such as ethics, sustainability principles, governance, environmental responsibility, and engagement with local communities. It provides principles and guidelines rather than certifiable requirements. As such, **ISO 26000** is not a certifiable standard; however, upon successful assessment, a **statement of conformity** may be issued confirming the proper implementation of the standard's guidelines.

4. ISO 37001

ISO 37001 specifies the requirements for establishing, implementing, maintaining, and continually improving an **Anti-Bribery Management System**. The standard promotes an ethical business culture and includes measures and controls based on international best practices. It is applicable to organizations of all sizes and sectors and can be integrated with existing management systems, such as a **Quality Management System** in accordance with ISO 9001.

5. ETHOS (Corporate Social Responsibility Assessment Standard)

The **ETHOS Standard** is a **Corporate Social Responsibility Assessment Standard** developed jointly by **CSR HELLAS (the Hellenic Network for Corporate Social Responsibility)** and **EUROCERT**. It focuses on the fundamental principles of **Corporate Social Responsibility, Responsible Entrepreneurship, and Sustainable Development**, providing organizations with a structured framework for **CSR evaluation**

6. ELOT 1439 Standard

The purpose of the **ELOT 1439 Standard** is to assess organizations in terms of ensuring unobstructed accessibility for persons with disabilities (**PWDs**). The standard aims to guarantee respect for their rights, particularly by ensuring seamless and appropriate access and service as consumers, customers, visitors, and recipients of the goods and services provided by organizations.